

**From: Academic Faculty Affairs Committee**  
**To: Faculty Senate**

**Date: February 25,2021**

**WHEREAS** the Academic Faculty Affairs Committee White Paper “Lip Service? White Paper on Service in the Personnel Review Process” was received by the Faculty Senate on February 9, 2021; and

**WHEREAS** in that paper the AFAC recommended that the College Handbook be revised to better reflect the Board of Trustees Polices on the equal weighting of scholarship, teaching and service in the personnel review process;

**THEREFORE BE IT RESOLVED** that the College handbook be revised as followed:

Section 220.07 current wording

F. Weighting of Criteria

Using the above criteria, all recommendations shall be based on qualitative and quantitative considerations in the areas of scholarly activity, teaching, and university service. Primary but not exclusive weight shall be given to the areas of scholarly activity and teaching, except as provided in paragraph 220.07. In evaluating a candidate’s. ...

Section 220.07 new wording

~~F. Weighting of Criteria~~

Using the above criteria, all recommendations shall be based on qualitative and quantitative considerations in the areas of scholarly activity, teaching, and university service. ~~Primary but not exclusive weight shall be given to the areas of scholarly activity and teaching, except as provided in paragraph 220.07.~~ In evaluating a candidate’s. ...

And “Section G” be changed to “Section F”, and Section “H” be changed to “Section G”